

Environmental Policy

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Approved by:



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(on behalf of the CPI TMD Board)

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Amendment Status

Issue	Date	Amendment Summary	Change Request No.
1	07/09/1999	Original issue	N/A
2	12/01/2004	Updated to reflect then current practice	None
3	15/05/2007	Simplification and updated to reflect then current practice.	2935
4	28/05/2019	Restructured to provide a suitable pathway to ISO14001 certification.	6050
5	19/06/2020	Amended to reflect CPI TMD's purpose and context, and minor editing that does not materially affect the content.	6311
6	08/03/2021	Paragraph 3: "...caring for the environment..." replaced with "...protection of the environment..."	6502
7	24/05/2022	Number of staff updated; 140 was 180. Updated with new corporate identity.	6795
8	28/02/2024	Number of staff updated; 160 was 140. General review of the text; no other changes identified.	7135

Environmental Policy

This Environmental Policy applies to CPI TMD Technologies Limited, located in Hayes, Middlesex, which employs approximately 160 staff in dedicated facilities of around 6,700 square metres.

CPI TMD is a supplier of radar, EW, communications, EMC testing, scientific, and medical applications to a worldwide customer base in the defense, commercial, and scientific sectors, and this requires complex manufacturing facilities and an extensive supply chain. CPI TMD acknowledges that its purpose and context affect the local and wider environment and so is committed, through the implementation of ISO14001, to manage and continually improve its environmental performance.

CPI TMD recognises that operating within a sound environmental framework is essential for sustained profitable growth and is committed to the protection of the environment, preventing pollution, and meeting all applicable compliance obligations. This is supported by fostering a sense of commitment throughout the business.

CPI TMD's Environmental Management System provides the framework for setting objectives at relevant levels to provide a focus on reducing environmental impacts. These objectives are measurable if possible and are regularly reviewed and communicated throughout the business.

A systematic review of the impacts of our activities on the environment has been carried out, and this shaped our commitments to the environment. We will:

- Assess, monitor, and reduce the impact of our activities on the environment.
- Minimise the unnecessary consumption of resources such as materials and energy.
- Minimise waste by optimising process design and performance.
- Ensure that all waste streams that cannot be avoided are suitably identified and recycled or transferred responsibly.
- Foster a sense of responsibility for the environment amongst our staff, and others within our scope of control or influence.
- Ensure that our systems can detect and, where possible, prevent incidents that could have a detrimental impact on the environment.
- Maintain a system that will detect deviations from our environmental policy, procedures, and objectives, and that can respond with the appropriate corrective action.

We will ensure that this policy remains up to date. The Technical Services Manager is responsible for reviewing it annually and at other times when changing conditions or information may affect its validity.

This policy has been communicated to all employees and is available on our website.